

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON

COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Liheslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

June 13, 2016

The Honorable Judith T. Won Pat, Ed.D.  
Speaker  
*I Mina'trentai Tres Na Liheslaturan Guåhan*  
155 Hesler Place  
Hagåtña, Guam 96910

**RE: Committee Report on Bill No. 300-33(COR) As Introduced**

*Hafa Adai* Speaker Won Pat:

The Committee on Rules, Federal, Foreign and Micronesia Affairs, Human and Natural Resources, Election Reform and Capitol District hereby reports out its findings and recommendations on **Bill No. 300-33 (COR) As Introduced - "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE,"** Sponsored by N. B. Underwood, Ph.D.

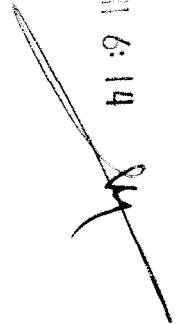
Committee votes are as follows:

5 TO PASS  
       NOT TO PASS  
4 TO REPORT OUT ONLY  
       TO ABSTAIN  
1 TO PLACE IN INACTIVE FILE

Very Truly Yours,

  
Rory J. Respicio

2016 JUN 13 PM 6:14



SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

**COMMITTEE REPORT**  
**ON**  
**BILL NO. 300-33 (COR)**  
**As Introduced**

**“AN ACT TO AUTHORIZE INDIVIDUAL  
SENATORS TO VOLUNTARILY REDUCE  
THEIR SALARIES BY STATUTE.”**

**Sponsored by**  
**N. B. Underwood, Ph.D.**

**SENATOR RORY J. RESPICIO**  
**MAJORITY LEADER**

**CHAIRPERSON**

COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT




*I Mina'trentai Tres na Libeslaturan Guåhan*  
**THIRTY-THIRD GUAM LEGISLATURE**

**June 6, 2016**

**MEMORANDUM**

**To: All Members**  
*Committee on Rules, Federal, Foreign and Micronesian Affairs, Human and Natural Resources  
Election Reform and Capitol District*

**From: Senator Rory J. Respicio** 

**Subject: Committee Report on Bill No. 300-33 (COR) As Introduced**

Transmitted herewith for your review and consideration is the **Bill No. 300-33 (COR)** - "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE." sponsored by **N. B. Underwood, Ph.D.**

This report includes the following supporting documents:

- Committee Vote Sheet
- Committee Report Digest
- Copy of Bill No. 300-33 (COR) As Introduced
- Public Hearing Sign-in Sheet
- Copies of Submitted Testimony & Supporting Documents
- Fiscal Note Requirement for Bill No. 300-33 (COR)
- Referral of Bill No. 300-33 (COR)
- Public Hearing Notices
- Public Hearing Listserv
- Public Hearing Agenda

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact me.

*Si Yu'os Ma'åse!*

**SENATOR RORY J. RESPICIO**  
**MAJORITY LEADER**

**CHAIRPERSON**  
 COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
 HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
**THIRTY-THIRD GUAM LEGISLATURE**

**COMMITTEE VOTING SHEET**

**Bill No. 300-33 (COR) As Introduced - "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE,," by N. B. Underwood, Ph.D.**

	SIGNATURE	TO DO PASS	TO NOT PASS	TO REPORT OUT ONLY	TO ABSTAIN	TO PLACE IN INACTIVE FILE
Senator Rory J. Respicio Chairperson	<i>Rory Respicio</i>	<i>✓</i> 6-13-16				
Senator Thomas C. Ada Vice-Chairperson	<i>Thomas C. Ada</i>			<i>✓</i>		
Speaker Judith T. Won Pat, Ed.D. Member	<i>Judith T. Won Pat</i>			<i>✓</i>		
Vice-Speaker Benjamin J.F. Cruz Member	<i>Benjamin J.F. Cruz</i>	<i>✓</i>				
Legislative Secretary Tina Rose Muña Barnes Member						
Senator Frank B. Aguon, Jr. Member	<i>Frank B. Aguon, Jr.</i>	<i>✓</i>				
Senator Dennis G. Rodriguez, Jr. Member	<i>Dennis G. Rodriguez, Jr.</i>	<i>✓</i> 6/17				
Senator Michael F.Q. San Nicolas Member	<i>Michael F.Q. San Nicolas</i>					<i>✓</i>
Senator Nerissa B. Underwood, Ph.D. Member	<i>Nerissa B. Underwood</i>	<i>✓</i>				
Senator V. Anthony Ada Minority Leader	<i>V. Anthony Ada</i>			<i>✓</i>		
Senator Mary Camacho Torres Minority Member	<i>Mary Camacho Torres</i>			<i>✓</i> MCT		<i>✓</i>

**SENATOR RORY J. RESPICIO**  
**MAJORITY LEADER**

**CHAIRPERSON**  
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
**THIRTY-THIRD GUAM LEGISLATURE**

**COMMITTEE REPORT DIGEST**

**I. OVERVIEW**

The Committee on Rules, Federal, Foreign and Micronesian Affairs; Human and Natural Resources, Election Reform, and Capitol District convened a public hearing on Tuesday May 3, 2016 at 5:30 P.M. in the Public Hearing Room of *I Liheslaturan Guåhan*. Among the items on the agenda was the consideration of Bill No. 300-33 (COR) - "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE," by Senator N. B. Underwood, Ph.D.

- Introduced on April 21, 2016;
- Referral forwarded to this committee for public consideration on April 21, 2016.

**Public Notice Requirements**

Notices were disseminated via e-mail and facsimile to all senators and all main media broadcasting outlets on April 26, 2016 (5-Day Notice), and again on April 28, 2016 (48-Hour Notice), thereby meeting the noticing requirements of the Open Government Law. Notices were also transmitted to various stakeholders.

**Senators Present**

**Senator Rory J. Respicio**, *Chairperson*  
**Senator Nerissa B. Underwood**, *Member*

**II. SUMMARY OF TESTIMONY & DISCUSSION**

1. **Ted Nelson**, in support of the bill.
2. **Gina Flores**, **iLearn Academy**, provided oral testimony in support of the bill.
3. **Tom Hazana**, **Citizen**, provided oral testimony in support of the bill.
4. **May A. Camacho**, in support of the bill.
5. **John P. Camacho**, **Director, Department of Revenue and Taxation**, provided written testimony on the bill. (*See attached written testimony.*)
6. **Kerry Guerrero**, provided written testimony in support of the bill. (*See attached written testimony.*)

Chairman Rory J. Respicio called the public hearing on Bill No. 300-33 (COR) to order at 5:30 P.M. and asked Senator Nerissa B. Underwood, the main sponsor of the bill to provided remarks.

**Senator Nerissa B. Underwood**

Thanks you Mr. Chairman and I want to really thanks you for holding this public hearing and paying attention to the jurisdiction. Bill 300-33 was introduced. It was primarily since I had assumed office in January 2015 I have heard hundreds of our island community members express frustration and anger over the pay raises that was (sic) authorized by the 32<sup>nd</sup> Guam Legislature during the post election session of 2014. This bill will allow for individual accountability for all elected officials, the senators especially that we're talking about here. Essentially, without passage of legislation to lower the statutorily set salaries of senators, those senators who elect to simply write a check to donate their salary are still liable for the original gross salary that they receive. Additionally, the people of Guam and the senators are responsible for any taxes or any potential tax deductions in that scenario. We have been unsuccessful to act collectively in reducing our salaries or to repealing the pay raises, but Bill 300-33 allows us to act as individuals individually to repeal our pay raise, so I again thank you Chairman Respicio for giving us an opportunity to have the bill heard.

**Chairman Respicio**

OK. You're very welcome Senator Underwood. We have two individuals who signed up to testify on this bill. I'd like to invite Ms. Gina Flores, please come forward and former Vice Speaker or forever Vice Speaker Ted Nelson, please come forward. Your presence is duly noted. Ms. Flores, you're recognized.

**Gina Flores**

Good afternoon, good senators. My name is Gina Flores and I'm here today in support of Bill 300-33 and I'm going to read my testimony. Again, my name is Gina Flores and I'm here today to testify in favor of Bill 300-33. I would like to thank you all for affording this opportunity to comment on this very important legislation. Bill 300-33, An Act Authorizing the Senators to Voluntarily Reduce Their Salaries by Statute, provides the members of this legislature to give back to the people who gave them their jobs. While many say that a law should not be needed for elected public servants to give back to the people. But in reality, there is a need for laws to make things possible if other attempts have failed more than once. I am a single parent and trying to survive is the most overwhelming job I face today. While many of us who struggle every day to try to make ends meet with the little we make, the salary increases and retro benefits for elected public servants and politically hired public employees is very saddening. My taxes pay your salaries and nobody asked me if it was all right that your salaries be increased using my taxes. We spoke up against the salary increases but once again our voices didn't matter. When the vote to override the governor's veto failed. So Bill 300-33 is your last chance to show the people of Guam that you are our public servant. I'm not the career politician as many define? the senators to be. Just imagine when this legislation becomes law and how it will impact programs to continue to lack adequate funding like the education and the hospital. It may not be millions, but it's funds that will keep programs and services open for our children. In closing, I am

hoping that Bill 300-33 will get the support that it needs to bring back the trust of the people and reveal your sincerity in serving their interests first and foremost. Thank you so much.

**Tom Hazana**

Good afternoon senators. I am Tom Hazana, an employee within the Guam Department of Education. I've been here on Guam since 1992. Personally, I've watched many senators come and go. I've always had belief that I'm not, I don't have familial ties on Guam, so I've always tried to believe that when the senators, when people run for office, I believe that when you say you're trying to do something, I believe you're going to do it. It's hard to follow the speech that was just given because everything that she said, is exactly how, probably, many people feel, but are afraid to say because of the many ties that we have here on this island. Again, like yourself, when the raises occurred I was shocked, but at the same time I wanted to believe that our leaders believe the work they do is worth something. So I wanted to believe the salaries, the increases that were being put into effect was really worth it. And then we all saw the different media giving the different explanations of what do legislators make in the states. How are the salaries comparable? When we think about the salaries that increased some 20-thousand dollars, the governor's salary increased some 40-thousand dollars. Whatever the increases were, including the retroactive payments, it made the rank and file people who also received the Hay Study increases. Some got very little, if any, as far as the increases and yet our leaders feel that they deserved those gigantic increases and it felt very insulting. I know I spoke to Senator Underwood about this. I've written to Senator Respicio about this a couple of times on FaceBook. Senator Muna-Barnes you know. I just wanted to ask as an individual citizen. When we know there're so many problems that Guam is facing financially. How could you look at the people who you say you serve. We serve the families and at the same time, seems like you were serving yourselves. Granted a lot of the incoming senators that weren't part of the decision you know fell into the situation where you got salaries that sort of fell into your laps. I'm just a single person who doesn't have any ties and I'd like to see the leaders do something. Don't just say you're going to do something but actually do something. We all saw the different attempts to try and repeal this. The override, I thought was the first step, but it failed. Governor vetoed it and it failed. That failed on the veto. It told me that the body was pretty much in favor of keeping, pocketing the money instead of really thinking about, 'how's that going to impact the children and families of Guam?' Because within the Department of Education, there's all kinds of money that's needed. Now granted, the DOE's not the only agency that needs money. Hospitals, roads, all the different areas that need financial support. I just want to say if this were enacted, it would be voluntary and I would like to think the leaders would voluntarily reduce their salaries, but again urge that they use their own, their own conscience and think, 'Do I have to? No you don't, but what we be in the best interests of the children and families of Guam?' And then go, use your own judgment, your own prerogative to do or not do it. Again, whether it gets passed or not individually we're missing the different senators who have voted against the repeal, but again, I don't know how they feel about supporting this or not supporting this, but I hope they all take a look at their own individual... You know I see a lot of things on Facebook. People are supporting all these senators and I wonder how can you support people who put money in their own pockets before families of Guam. And again, I hope as leaders you can do the right thing and that would be my blessing if we did the right thing and did something that was beneficial to the people of Guam. Thank you.

**Chairman Respicio**

Thank you. I've met you in person, but we've mostly met on Facebook and no matter what the issue is, we're able to have a very productive conversation and civil discourse which results into an understanding of why things are the way they are. And I appreciate how polite you've been despite your obvious frustrations over what has transpired over the last several years... Just some housekeeping here. I'm in receipt of a memorandum from Senator Underwood regarding feedback for Bill 300-33. As you know, she, on her own, held an informational hearing, a community hearing on a bill that she previously introduced. And while the bill is similar in subject matter, it's different in the fact that this bill just affects senator's salaries, I'll go ahead and accept the compilation of this report to be included as part of the committee report for, what is this bill? Bill 300. So the feedback was for, the hearing was on Bill 243-33 which sought to provide a voluntary cut in salary for both the governor, Lt. governor, as well as the senators of the legislature, so senator, you're submitting this in regard to Bill 300 and I'll go ahead and accept it, so all those who participated in your community hearing will not feel like their time was wasted... We're also in receipt of an email from Carrie? Guerrero in support of the bill and also Senator Underwood has provided us with a copy of a letter from Revenue and Taxation regarding this bill as well. So Senator, do you have any follow-up questions?

**Senator Underwood**

I basically just wanted to make sure that we for the record have again that attempts have been made. And certainly when the last attempt which was to attempt to reduce the salary, to repeal the pay raises was override (sic). And with that override there were nine senators who voted to override the veto and one of them was Chairperson of this committee, Senator Respicio, so I really have an appreciation. We came very close to overriding that and the fact that for Bill 243, I didn't have a public hearing, but he certainly facilitated and facilitated the opportunity for us to at least provide a hearing for the senators. So I just want to once again to thank you. And thank you very much for accepting the testimony that had been provided by those who had come to testify on Bill 243-33... And I just want to thank the [two who testified]. Your voice were loud and clear and they are on the record.

Chairman Respicio thanked the panel for testifying and the senators present at the hearing.

No further testimony being offered, Chairman Respicio then declared that Bill No. 300-33 (COR) was duly heard.

**III. WRITTEN TESTIMONY**

1. **John P. Camacho, Director, Department of Revenue and Taxation, provided written testimony on the bill.** *(See attached written testimony.)*
2. **Kerry Guerrero, provided written testimony in support of the bill.** *(See attached written testimony.)*


**IV. FINDINGS AND RECOMMENDATIONS**

The Committee on Rules, Federal, Foreign and Micronesian Affairs; Human and Natural Resources, Election Reform, and Capitol District hereby reports out Bill No. 300-33 (COR) - "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE," by Senator N. B. Underwood, Ph.D. with the recommendation to **REPORT OUT ONLY.**

**I MINA'TRENTAI TRES NA LIHESLATURAN GUÁHAN**  
**2016 (SECOND) Regular Session**

Bill No. 500-33 <sup>(COR)</sup>  
~~(LS)~~

Introduced by:

N. B. Underwood, Ph.D. 

**AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO  
VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE.**

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1. Findings and Intent.** *I Liheslaturan Guahan* finds that the community of Guam has consistently expressed strong opposition to the enactment of P.L. 32-208, which increased the salaries of and awarded retroactive pay to elected officials. The public outcry resulted in the introduction of three bills, Bill 4-33, Bill 201-33 and Bill 204-33, all of which sought to repeal P.L. 32-208. However, those efforts failed to acquire the number of votes for passage. It is important to note that although Bill 4-33 passed, the final version, now Public Law 33-03, excludes the provision to reduce the salaries of elected and appointed officials.

*I Liheslaturan Guahan* finds that during deliberation on the aforementioned bills on session floor, it was suggested that senators who oppose the pay raise should voluntarily reduce their individual salaries. Further, ten senators expressed their willingness to reduce their salaries, evident by their voting record in favor of repealing provisions Public Law 32-208.

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1           *I Liheslaturan Guahan* further finds that precedence was set by P.L. 27-05,  
2 specifically Section 8 and Section 9, authorizing the reduction of salaries of  
3 senators.

4           Therefore, it is the intent of *I Liheslaturan Guahan* to authorize individual  
5 senators to voluntarily reduce their salaries by statute, which were previously  
6 raised by P.L. 32-208.

7           **Section 2. Authorization.** Notwithstanding any other provision of law, rule,  
8 regulation, policy or procedure, individual senators are hereby authorized to  
9 individually reduce their salaries statutorily set by P.L. 32-208. The total amount in  
10 which the senator voluntarily reduces their pay will be statutorily set for the  
11 remainder of the legislative term. At the start of every legislative term, individual  
12 senators will have the option to voluntarily reduce their salaries under statue of this  
13 section. Tax liability for an individual senator will be based on the amount to  
14 which they voluntarily reduce. The administrative procedures shall be developed  
15 by the respective authorities to comply with this Act.

16           **Section 3. Salary Savings to the Healthy Futures Fund.** The  
17 Department of Administration is authorized to receive such funds that may result  
18 from the reduction of salaries of individual senators as authorized in this Act, and  
19 shall deposit said amounts into the Healthy Futures Fund.

20           **Section 4. Effective Date.** Notwithstanding any provision of law, rule,  
21 regulation, policy or procedure, this Act *shall* become effective upon enactment.

22           **Section 5. Severability** If any provision of this Act or its application to any  
23 person or circumstance is held invalid, the invalidity shall not affect other  
24 provisions or applications of this Act which can be given effect without the invalid  
25 provision or application and to this end the provisions of this Act are severable.

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Liheslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

PUBLIC HEARING SIGN-IN SHEET

Tuesday, May 3, 2016 • 5:30 P.M.

*I Liheslatura* • Public Hearing Room • Hagåtña, Guam

Bill No. 300-33 (COR)- "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE," by Senator N. B. Underwood, Ph.D.

NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
<del>Ted Neff</del>	<del>Advent</del>	<del>Support</del>			727-0855	
Giina Flores	iLearn Academy	Support	✓	✓	489-3646	gflores.ilearn@gmail.com
Tom Hazana	CITIZEN	Support		✓	988-9925	

SENATOR RORY J. RESPICIO

MAJORITY LEADER

CHAIRPERSON

COMMITTEE ON RULES: FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*

THIRTY-THIRD GUAM LEGISLATURE

PUBLIC HEARING SIGN-IN SHEET

Tuesday, May 3, 2016 • 5:30 P.M.

*I Liheslatura* • Public Hearing Room • Hagåtña, Guam

Bill No. 300-33 (COR)- "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE," by Senator N. B. Underwood, Ph.D.

NAME	AGENCY OR ORGANIZATION	SUPPORT? OPPOSE?	WRITTEN TESTIMONY	ORAL TESTIMONY	PHONE NUMBER	EMAIL ADDRESS
MAY A. CAMACHO		Support			777-3031	maycamacho52@gmail



*I Mina'Trentai Tres na Liheslaturan Guåhan*

**33<sup>rd</sup> Guam Legislature**

**Senator Nerissa Bretania Underwood, Ph.D.**

Chairperson, Committee on Early Learning, Juvenile Justice,  
Public Education and First Generation Initiatives

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May 03, 2016

**Memorandum**

**To:** Honorable Senator Rory J. Respicio, Committee on Rules

**From:** Senator Nerissa Bretania Underwood, Ph.D.

**RE:** **Department of Revenue and Taxation Input regarding Bill 300-33**

*Hafa Adai!* The office of Senator Nerissa Bretania Underwood Ph.D. is submitting the following letter from the Department of Revenue and Taxation regarding tax liability for senators who elect to make a donation of their salaries without passage of a bill to authorize a lowered salary. Essentially, without passage of legislation to lower the statutorily-set salaries of senators, those senators who elect to simply write a check to donate their salary are still liable for the original gross salary they receive. Additionally, the people of Guam and the senator are responsible for any taxes or any potential tax deductions in that scenario.

Please see the attached statement for review and submission for Bill No. 300-33's public hearing on **Tuesday, May 03, 2016**.


*Si Yu'os Ma'åse'*

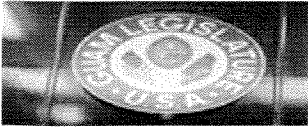
The Honorable Senator Nerissa Bretania Underwood, Ph.D.  
Page 2

is set by statute at \$85,000 but requests that the Government of Guam withhold \$30,000, will be issued a W-2 (Wage and Tax Statement) reporting \$85,000 as gross wages. Subject to contemporaneous acknowledgement by the Government of Guam that the \$30,000 in reduction will be used for public purposes, the Senator will be allowed to report the \$30,000 as an itemized deduction under charitable contributions subject to limitations under section 170(c) of the GTITL.

This ruling is directed only to the taxpayer who requested it. Section 6110(j)(3) of the Code provides that it may not be used or cited as precedent.

Sincerely,

  
JOHN P. CAMACHO  
Director



Rory Respicio <cor@guamlegislature.org>

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## Testimony on Bill 300-33 Kerry Guerrero

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**Kerry Guerrero** <kerryguam@gmail.com>

Tue, May 3, 2016 at 4:42 PM

To: cor@guamlegislature.org

Cc: senatorunderwood@guamlegislature.org

Testimony on Bill 300-33

Kerry Guerrero - Piti, GU

Hafa adai, I previously attended the public meeting on Bill 243-33 in support of its passage. Even though that bill was never moved from committee, I am writing to support Bill 300-33 and believe this bill to address the 2014 salary raises of senators should be moved from this committee to a vote in the legislature.

I wish I had the opportunity when the original bill in 2014 was passed after the election passed, but I was deployed at the time. It was upsetting and so disappointing to return from my military deployment in Afghanistan to find the retroactive and steep raises that were passed.

A lack of leadership and accountability has continued. I look forward to this bill being voted on, since 10 senators have previously voted to repeal raises. I believe this should be law and each senator can elect to lower their salaries or remain at the current levels.

Sincerely,

Kerry Guerrero

Sent from my iPhone



# COMMITTEE ON RULES

*I Mina'trentai Tres na Liheslaturan Guåhan* • The 33rd Guam Legislature  
155 Hesler Place, Hagåtña, Guam 96910 • [www.guamlegislature.com](http://www.guamlegislature.com)  
E-mail: [roryforguam@gmail.com](mailto:roryforguam@gmail.com) • Tel: (671)472-7679 • Fax: (671)472-3547

Senator  
Rory J. Respicio  
CHAIRPERSON  
MAJORITY LEADER

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

Speaker  
Judith T.P. Won Pat, Ed.D.  
Member

Vice-Speaker  
Benjamin J.F. Cruz  
Member

Legislative Secretary  
Tina Rose Muna Barnes  
Member

Senator  
Dennis G. Rodriguez, Jr.  
Member

Senator  
Frank Blas Aguon, Jr.  
Member

Senator  
Michael F.Q. San Nicolas  
Member

Senator  
Nerissa Bretania Underwood  
Member

V. Anthony Ada  
MINORITY LEADER

Mary C. Torres  
MINORITY MEMBER

May 20, 2016

## Memorandum

**To:** Rennae Meno  
*Clerk of the Legislature*

**From:** Senator Rory J. Respicio  
*Chairperson of the Committee on Rules*

**Subject:** Fiscal Notes and Fiscal Note Waiver

*Hafa Adai!*

Attached please find the fiscal notes and fiscal note waiver for the bill numbers listed below. Please note that the fiscal notes and fiscal note waiver are issued on the bills as introduced.

### FISCAL NOTES:

- Bill No. 300-33(COR)
- Bill No. 303-33(LS)
- Bill No. 304-33(LS)
- Bill No. 305-33(LS)
- Bill No. 306-33(LS)
- Bill No. 307-33(LS)
- Bill No. 308-33(LS)
- Bill No. 313-33(COR)
- Bill No. 314-33(COR)
- Bill No. 315-33(COR)

### FISCAL NOTE WAIVER:

- Bill No. 318-33(COR)

Please forward the same to MIS for posting on our website. Please contact our office should you have any questions regarding this matter.

*Si Yu'os ma'åse'!*

2016 MAY 20 10 52 AM

**Bureau of Budget & Management Research  
Fiscal Note of Bill No. 300-33 (COR)**

AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARY BY STATUTE.

Department/Agency Appropriation Information	
Dept./Agency Affected: I Libeslaturan Guahan	Dept./Agency Head: Speaker, Judith Won Pat
Department's General Fund (GF) appropriation(s) to date: April 27, 2016	8,799,000
Department's Other Fund (Specify) appropriation(s) to date:	
<b>Total Department/Agency Appropriation(s) to date:</b>	<b>\$8,799,000</b>

Fund Source Information of Proposed Appropriation			
	General Fund:	(Specify Special Fund):	Total:
FY 2015 Unreserved Fund Balance		\$0	\$0
FY 2016 Adopted Revenues	\$0	\$0	\$0
FY 2016 Appro. (P.L. 33-66 thru P.L. 33-106)	\$0	\$0	\$0
Sub-total:	\$0	\$0	\$0
Less appropriation in Bill	\$0	\$0	\$0
<b>Total:</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Estimated Fiscal Impact of Bill						
	One Full Fiscal Year	For Remainder of FY 2016 (if applicable)	FY 2017	FY 2018	FY 2019	FY 2020
General Fund	1/	\$0	\$0	\$0	\$0	\$0
Healthy Futures Fund	\$0	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

- Does the bill contain "revenue generating" provisions? / / Yes /X/ No  
If Yes, see attachment
- Is amount appropriated adequate to fund the intent of the appropriation? /X/ N/A / / Yes / / No  
If no, what is the additional amount required? \$ /X/ N/A
- Does the Bill establish a new program/agency? / / Yes /X/ No  
If yes, will the program duplicate existing programs/agencies? /X/ N/A / / Yes / / No  
Is there a federal mandate to establish the program/agency? / / Yes /X/ No
- Will the enactment of this Bill require new physical facilities? / / Yes /X/ No
- Was Fiscal Note coordinated with the affected dept/agency? If no, indicate reason: / / Yes /X/ No  
/ / Requested agency comments not received by due date / / Other:

Analyst: <u>Virginia Mangona</u> Virginia Mangona, BMA II	Date: <u>5/3/16</u>	Director: <u>Jose S. Calvo</u> Jose S. Calvo, Director	Date: <u>MAY 19 2018</u>
--	---------------------	---	--------------------------

Footnotes:  
1/ See attached comments



### **Comments on Bill No. 300-33(COR)**

This proposed legislation is an act to authorize individual senators to voluntarily reduce their salaries statutorily set by P.L. 32-208. At the start of every legislative term, senators will be given the option to voluntarily reduce their salaries with any savings to be deposited into the Health Futures Fund.

The salary for each senator and the Speaker prior to the implementation of the Competitive Wage Act of 2014 was \$60,840 and \$67,840 per annum respectively. With the implementation of the CWA, senators and Speaker salaries are capped at \$85,000 per annum. Should all fifteen (15) senators voluntarily reduce their salaries at the start of their term, the total realized savings would be approximately \$355,640 per annum (excluding fringe benefits).



## COMMITTEE ON RULES

*I Mina'trentai Tres na Liheslaturan Guåhan* • The 33rd Guam Legislature  
155 Hesler Place, Hagåtña, Guam 96910 • [www.guamlegislature.com](http://www.guamlegislature.com)  
E-mail: [roryforguam@gmail.com](mailto:roryforguam@gmail.com) • Tel: (671)472-7679 • Fax: (671)472-3547

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Rory J. Respicio  
CHAIRPERSON  
MAJORITY LEADER

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

Speaker  
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Member

Vice-Speaker  
Benjamin J.F. Cruz  
Member

Legislative Secretary  
Tina Rose Muna Barnes  
Member

Senator  
Dennis G. Rodriguez, Jr.  
Member

Senator  
Frank Blas Aguon, Jr.  
Member

Senator  
Michael F.Q. San Nicolas  
Member

Senator  
Nerissa Bretania Underwood  
Member

V. Anthony Ada  
MINORITY LEADER

Mary C. Torres  
MINORITY MEMBER

April 21, 2016

### MEMORANDUM

**To: Rennae Meno**  
*Clerk of the Legislature*

**Attorney Therese M. Terlaje**  
*Legislative Legal Counsel*

**From: Senator Rory J. Respicio**  
*Chairperson of the Committee on Rules*

**Subject: Referral of Bill No. 300-33(COR)**

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 300-33(COR)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

*Si Yu'os Ma'åse!*

Attachment

*I Mina'Trentai Tres Na Liheslaturan Received*  
**Bill Log Sheet**

<b>BILL NO.</b>	<b>SPONSOR</b>	<b>TITLE</b>	<b>DATE INTRODUCED</b>	<b>DATE REFERRED</b>	<b>CMTE REFERRED</b>	<b>PUBLIC HEARING DATE</b>	<b>DATE COMMITTEE REPORT FILED</b>	<b>FISCAL NOTES</b>
<b>300-33 (COR)</b>	N. B. Underwood, Ph.D.	AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE.	04/21/16 9:52 a.m.	04/21/16	Committee on Rules, Federal, Foreign and Micronesia Affairs, Human and Natural Resources, Election Reform and Capitol District			

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

April 26, 2016

**MEMORANDUM**

**To:** All Members  
All Media

**From:** Senator Rory J. Respicio *[Signature]*  
Chairman

**Subject:** First Notice of Public Hearing– Tuesday, May 3, 2016

*Håfa Adai!* Please be advised that the Committee on Rules; Federal, Foreign & Micronesian Affairs; Human & Natural Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, May 3, 2016** the Legislature's Public Hearing Room:

**4:00 P.M. Public Hearing**

- **Bill No. 298-33 (COR)**- "AN ACT TO ADD A NEW ARTICLE 6 TO CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO THE GUAM FAMILY AND MEDICAL LEAVE ACT; AND TO ADD A NEW ARTICLE 7 TO CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO CHILD SCHOOL-RELATED LEAVE," by **Senators Brant T. McCreddie, Michael F.Q. San Nicolas, R. J. Respicio, Tommy Morrison, N. B. Underwood, Ph.D., V. Anthony Ada, T. R. Muña Barnes, Mary Camacho Torres, Frank F. Blas, Jr., B. J.F. Cruz, Dennis G. Rodriguez, Jr., James V. Espaldon and T. C. Ada.**

**5:30 P.M. Public Hearing**

- **Bill No. 300-33 (COR)**- "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE," by **Senator N. B. Underwood, Ph.D.**

Written testimony for the hearings should be addressed to Senator Rory J. Respicio, Chairperson, Committee on Rules; Federal, Foreign & Micronesian Affairs; Human & Natural Resources; Election Reform and Capitol District, and may be submitted via email to [cor@guamlegislature.org](mailto:cor@guamlegislature.org) or hand-delivery/mail to 155 Hesler Place, *Hagåtña*, Guam 96910. The hearings will be broadcast live on Docomo channel 117 and GTA channel 21. Should special assistance or accommodations be required, please contact Elaine Tajalle at my office at (671) 472-7679 or by e-mail at [etajalle@guamlegislature.org](mailto:etajalle@guamlegislature.org). *Si Yu'os Ma'åse'!*

cc: Clerk of the Legislature  
Executive Director  
Legal Counsel  
Sergeant-at-Arms  
MIS  
AV



Mary Maravilla <marym@guamlegislature.org>

**First Notice of Public Hearing- Tuesday, May 3, 2016**

**Senator Rory J. Respicio** <cor@guamlegislature.org> Tue, Apr 26, 2016 at 1:20 PM  
 To: Benjamin JF Cruz <senator@senatorbjcruz.com>, Brant McCreadie <brantforguam@gmail.com>, "Dennis G. Rodriguez" <senatordrodriguez@gmail.com>, "Frank Blas Aguon, Jr." <aguon4guam@gmail.com>, "Frank F. Blas Jr." <frank.blasjr@gmail.com>, Jim Espaldon <jespaldonesq@gmail.com>, "Judith T. Won Pat, Ed.D." <speaker@judiwonpat.com>, Mary Camacho <marycamachotorres@gmail.com>, "Michael F. Q. San Nicolas" <senatorsannicolas@gmail.com>, Nerissa Underwood <senatorunderwood@guamlegislature.org>, "Thomas (Tommy) Morrison" <tommy@senatormorrison.com>, "Thomas C. Ada" <tom@senatorada.org>, Tina Rose Muna Barnes <senator@tinamunabarnes.com>, "V. Anthony Ada" <senatortonyada@guamlegislature.org>, "hottips@kuam.com" <hottips@kuam.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>, John Oconor <john@postguam.com>  
 Cc: Guam Legislature Clerks <clerks@guamlegislature.org>, Vince Arriola <vparriola@guamlegislature.org>, Therese Terlaje <legislativecounsel@guamlegislature.org>, mis <mis@guamlegislature.org>, av@guamlegislature.org, Tom Unsiog <sgtarms@guamlegislature.org>  
 Bcc: marym@guamlegislature.org

April 26, 2016

**MEMORANDUM**

**To: All Members**  
**All Media**

**From: Senator Rory J. Respicio**  
**Chairman**

**Subject: First Notice of Public Hearing- Tuesday, May 3, 2016**

*Håfa Adai!* Please be advised that the Committee on Rules; Federal, Foreign & Micronesian Affairs; Human & Natural Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, May 3, 2016** the Legislature's Public Hearing Room:

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**F.Q. San Nicolas, R. J. Respicio, Tommy Morrison, N. B. Underwood, Ph.D., V. Anthony Ada, T. R. Muña Barnes, Mary Camacho Torres, Frank F. Blas, Jr., B. J.F. Cruz, Dennis G. Rodriguez, Jr., James V. Espaldon and T. C. Ada.**

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cc: Clerk of the Legislature

Executive Director

Legal Counsel

Sergeant-at-Arms

MIS

AV

#### **Majority Leader Rory J. Respicio**

Chairperson, Committee on Rules, Federal, Foreign and Micronesian Affairs,  
Human and Natural Resources, Election Reform and Capitol District

*I Mina'Trentai Tres Na Liheslaturan Guåhan*

155 Hesler Place, Ste. 302

*Hagåtña*, Guam 96910


Phone: (671) 472-7679

Fax: (671) 472-3547

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### **3 attachments**

 **2016.04.26\_RJR PH First Notice for 2016.05.03.pdf**  
197K

 **Bill No. B298-33 (COR).pdf**  
840K

**Bill No. B300-33 (COR).pdf**

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES; FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

April 28, 2016

**MEMORANDUM**

**To:** All Members  
All Media

**From:** Senator Rory J. Respicio *[Signature]*  
Chairman

**Subject:** Second Notice of Public Hearing– Tuesday, May 3, 2016

*Håfa Adai!* Please be advised that the Committee on Rules; Federal, Foreign & Micronesia Affairs; Human & Natural Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, May 3, 2016** the Legislature's Public Hearing Room:

**4:00 P.M. Public Hearing**

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cc: Clerk of the Legislature  
Executive Director  
Legal Counsel  
Sergeant-at-Arms  
MIS  
AV



Mary Maravilla <marym@guamlegislature.org>

## Second Notice of Public Hearing- Tuesday, May 3, 2016

Senator Rory J. Respicio <cor@guamlegislature.org>

Thu, Apr 28, 2016 at 1:41 PM

To: Benjamin JF Cruz <senator@senatorbjcruz.com>, Brant McCreadie <brantforguam@gmail.com>, "Dennis G. Rodriguez" <senatordrodriguez@gmail.com>, "Frank Blas Aguon, Jr." <aguon4guam@gmail.com>, "Frank F. Blas Jr." <frank.blasjr@gmail.com>, Jim Espaldon <jespaldonesq@gmail.com>, "Judith T. Won Pat, Ed.D." <speaker@judiwonpat.com>, Mary Camacho <marycamachotorres@gmail.com>, "Michael F. Q. San Nicolas" <senatorsannicolas@gmail.com>, Nerissa Underwood <senatorunderwood@guamlegislature.org>, "Thomas (Tommy) Morrison" <tommy@senatormorrison.com>, "Thomas C. Ada" <tom@senatorada.org>, Tina Rose Muna Barnes <senator@tinamunabarnes.com>, "V. Anthony Ada" <senatoronyada@guamlegislature.org>, "hottips@kuam.com" <hottips@kuam.com>, "news@guampdn.com" <news@guampdn.com>, "news@k57.com" <news@k57.com>, John Oconor <john@postguam.com>

Cc: Guam Legislature Clerks <clerks@guamlegislature.org>, Vince Arriola <vparriola@guamlegislature.org>, Therese Terlaje <legislativecounsel@guamlegislature.org>, mis <mis@guamlegislature.org>, av@guamlegislature.org, Tom Unsiog <sgtarms@guamlegislature.org>

Bcc: marym@guamlegislature.org

April 28, 2016

### MEMORANDUM

To: All Members

All Media

From: Senator Rory J. Respicio

Chairman

Subject: Second Notice of Public Hearing- Tuesday, May 3, 2016

*Håfa Adai!* Please be advised that the Committee on Rules; Federal, Foreign & Micronesian Affairs; Human & Natural Resources; Election Reform and Capitol District will be conducting the following on **Tuesday, May 3, 2016** the Legislature's Public Hearing Room:

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**F.Q. San Nicolas, R. J. Respicio, Tommy Morrison, N. B. Underwood, Ph.D., V. Anthony Ada, T. R. Muña Barnes, Mary Camacho Torres, Frank F. Blas, Jr., B. J.F. Cruz, Dennis G. Rodriguez, Jr., James V. Espaldon and T. C. Ada.**

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cc: Clerk of the Legislature

Executive Director

Legal Counsel

Sergeant-at-Arms

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#### **Majority Leader Rory J. Respicio**

Chairperson, Committee on Rules, Federal, Foreign and Micronesia Affairs,  
Human and Natural Resources, Election Reform and Capitol District

*I Mina'Trentai Tres Na Liheslaturan Guåhan*

155 Hesler Place, Ste. 302

*Hagåtña*, Guam 96910


Phone: (671) 472-7679

Fax: (671) 472-3547

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#### **3 attachments**

 **2016.04.28\_RJR PH Second Notice for 2016.05.03.pdf**  
197K

 **Bill No. B300-33 (COR).pdf**  
112K

**Bill No. B298-33 (COR).pdf**

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Updated: April 20, 2016

action@weareguahan.com	communications@guam.gov	jennifer.lj.dulla@gmail.com
admin@frankaguonjr.com	cor@guamlegislature.org	jean@tinamunabarnes.com
admin@guamrealtors.com	coy@senatorada.org	joan@kuam.com
admin@weareguahan.com	danireyes@senatorbjcruz.com	joe@toduguam.com
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av@guamlegislature.org	elena.garcia@senatorbjcruz.com	keepinginformed.671@gmail.com
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brantforguam@gmail.com	flores@senatorada.org	kstokish@gmail.com
bruce.lloyd.media@gmail.com	frank.blasjr@gmail.com	kstonews@ite.net
bshringi@moylans.net	frank@judiwonpat.com	kurtzman.guamlegis@gmail.com
carlaborja.73@yahoo.com	frank@mvguam.com	law@guamag.org
carlo.branch@gmail.com	gerry@postguam.com	legislativecounsel@guamlegislature.org
carlo.branch@senatorbjcruz.com	gerrypartido@gmail.com	leling@judiwonpat.com
carlsanchez@judiwonpat.com	ginaflores2595@gmail.com	life@guampdn.com
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ccastro@guamchamber.com.gu	guadalupeignacio@gmail.com	llmatthews@guampdn.com
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ccolbert@guamlegislature.org	guam@pstripes.osd.mil	louise@tonyada.com
cheerfulcatunao@yahoo.com	guamnativesun@yahoo.com	m.salaila@yahoo.com
christine.quinata@takecareasia.com	hana@guam-shinbun.com	managingeditor@glimpsesofiguam.com
chucktanner@toduguam.com	hermina.certeza@senatorbjcruz.com	mabuhaynews@yahoo.com
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clerks@guamlegislature.org	hottips@kuam.com	malainse@gmail.com
clynt@spbgum.com	info@chinesetimesguam.com	maria.pangelinan@gec.guam.gov
cmduenas@guamlegislature.org	ihernandez@guamlegislature.org	marycamachotorres@gmail.com
committee@frankaguonjr.com	jason@kuam.com	maryfejeran@gmail.com
communications@frankaguonjr.com	jason@senatormorrison.com	marym@guamlegislature.org

Public Hearing Notice Listserv  
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Updated: April 20, 2016

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marilyntablante@gmail.com	senator@tinamunabarnes.com
marvic@mvguam.com	senatorbrantmccreadie@gmail.com
matthew.santos@senatorbjcruz.com	senatorrodriguez@gmail.com
mcarlson@guamlegislature.org	senatorsannicolas@gmail.com
mcperson.kathryn@abc.net.au	senatoronyada@guamlegislature.org
mcruz@hitradio100.com	senatorunderwood@guamlegislature.org
media@frankaguonjr.com	senjvespaldon@gmail.com
menchu@toduguam.com	sgtarms@guamlegislature.org
millie@tinamunabarnes.com	sitarose2@yahoo.com
mindy@kuam.com	sixquintanilla@gmail.com
mis@guamlegislature.org	slimtiaco@guampdn.com
mlwheeler2000@yahoo.com	smendiola@guamlegislature.org
monty.mcdowell@amiguam.com	sonedera-salas@guamlegislature.org
mspeps4873@gmail.com	speaker@judiwonpat.com
mwatanabe@guampdn.com	staff@frankaguonjr.com
natasha@toduguam.com	stephaniemendiola@gmail.com
news@guampdn.com	tasigirl@gmail.com
news@spbg Guam.com	tcastro@guam.net
nick@kuam.com	team5andahalfstar@gmail.com
norman.aguilar@guamecc.edu	telo.taitague@visitguam.org
nsantos@guamlegislature.org	tessa@senatorbjcruz.com
office@senatorada.org	tina.alicto@yahoo.com
officeassistant@frankaguonjr.com	tina@tinamunabarnes.com
oliviampalacios@gmail.com	tjtaitano@es.com
onlyonguam@acubedink.com	tom@senatorada.org
orleen@senatorbjcruz.com	tommy@senatormorrison.com
oyaol.ngirairikl@gmail.com	tony@senatorada.org
pacificjournalist@gmail.com	tony@tonyada.com
parroyo@k57.com	tritten@pstripes.osd.mil
pdkprg@gmail.com	tterlaje@guam.net
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rfttehan@yahoo.com	30thguamyouthcongress@gmail.com
rgibson@k57.com	
ricknauta@hitradio100.com	
rlimtiaco@guampdn.com	
robert@postguam.com	
rolly@ktkb.com	
roryforguam@gmail.com	
rowena@senatormorrison.com	
sabrina@kuam.com	
sarah.elmore@senatorbjcruz.com	
senator@senatorbjcruz.com	

SENATOR RORY J. RESPICIO  
MAJORITY LEADER

CHAIRPERSON  
COMMITTEE ON RULES, FEDERAL, FOREIGN & MICRONESIAN AFFAIRS;  
HUMAN & NATURAL RESOURCES, ELECTION REFORM, AND CAPITOL DISTRICT



*I Mina'trentai Tres na Libeslaturan Guåhan*  
THIRTY-THIRD GUAM LEGISLATURE

PUBLIC HEARING  
Tuesday, May 3, 2016  
Legislature's Public Hearing Room • *Hagåtña*, Guam

AGENDA

- I. Call to Order
- II. Announcements
- III. Items for Public Consideration

**4:00 P.M. Public Hearing**

- **Bill No. 298-33 (COR)**- "AN ACT TO ADD A NEW ARTICLE 6 TO CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO THE GUAM FAMILY AND MEDICAL LEAVE ACT; AND TO ADD A NEW ARTICLE 7 TO CHAPTER 3, TITLE 22, GUAM CODE ANNOTATED, RELATIVE TO CHILD SCHOOL-RELATED LEAVE," by **Senators Brant T. McCreadie, Michael F.Q. San Nicolas, R. J. Respicio, Tommy Morrison, N. B. Underwood, Ph.D., V. Anthony Ada, T. R. Muña Barnes, Mary Camacho Torres, Frank F. Blas, Jr., B. J.F. Cruz, Dennis G. Rodriguez, Jr., James V. Espaldon and T. C. Ada.**

**5:30 P.M. Public Hearing**

- **Bill No. 300-33 (COR)**- "AN ACT TO AUTHORIZE INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES BY STATUTE," by **Senator N. B. Underwood, Ph.D.**

- IV. Closing Remarks
- V. Adjournment

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For copies of the above mentioned bills, please visit the Guam Legislature's website at [www.guamlegislature.com](http://www.guamlegislature.com). Testimony should be addressed to Senator Rory J. Respicio, Chairperson, and may be submitted via hand-delivery to our office or our mailbox at the Main Legislature Building at 155 Hesler Place, *Hagatna*, Guam 96910 or via e-mail to [cor@guamlegislature.com](mailto:cor@guamlegislature.com). Individuals requiring special accommodations, auxiliary aids, or services shall contact and submit their request to Elaine Tajalle at our office. For more information, please call 472-7679. We look forward to your attendance and participation. *Si Yu'os Ma'åse'!*



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**Senator Nerissa Bretania Underwood, Ph.D.**

Chairperson, Committee on Early Learning, Juvenile Justice,  
Public Education and First Generation Initiatives

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May 03, 2016

**Memorandum**

**To:** Honorable Senator Rory J. Respicio, Committee on Rules

**From:** Senator Nerissa Bretania Underwood, Ph.D.

**RE:** **Feedback regarding Bill 300-33**

*Hafa Adai!* The office of Senator Nerissa Bretania Underwood Ph.D. is submitting prior feedback on elected officials' raises as testimony for Bill No. 300-33. The feedback was collected as a part of a public meeting on the similar Bill No. 243-33 pertaining to reducing salaries.

Please see the attached testimony for review and submission for Bill No. 300-33's public hearing on **Tuesday, May 03, 2016**. This testimony is already a part of the public record through 33GL-16-1574.

*Si Yu'os Ma'åse'*



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## **PUBLIC MEETING REPORT**

**ON**

**BILL No. 243-33 (COR)**

**Sponsored by Senator Nerissa Bretania Underwood Ph. D**

***An act to authorize I Maga'lalen Guahan, I Segundo  
Maga'lalen Guahan and individual Senators to  
voluntarily reduce their salaries***



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**MEMORANDUM**

**To:** Clerks

**From:** The Office of Senator Nerissa Bretania Underwood, Ph. D.

**Subject:** Public Meeting Report on Bill No. 243-33 (COR)

Transmitted herewith is the public meeting report on Bill 243-33 (COR), "An act to authorize *I Maga'lahaen Guahan, I Segundo Maga'lahaen Guahan* and individual Senators to voluntarily reduce their salaries.", sponsored by Senator Nerissa Bretania Underwood, Ph. D. This pertains to the voluntary reduction of salaries of elected officials. This feedback will be offered as testimony for Bill No. 300-33, an act to authorize individual Senators to voluntarily reduce their salaries by statute.

This report includes the following:

1. Public Meeting Report Narrative
2. Transcribed Public Meeting
3. Copy of Bill No. 243-33 (COR)
4. Public Meeting Sign-in Sheet
5. Copies of Written Testimonies
6. Copy of COR referral of Bill No. 243-33
7. Notices of Public Meeting
8. Copy of Public Meeting Agenda

Please circulate this with legislature messages and communications. Should you have any questions or concerns, please do not hesitate to contact the office.

Sincerely,

Ibarra Luis Aguon Hernandez



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## **Public Meeting Report**

Bill No. 243-33 (COR) An act to authorize *I Maga'lahren Guahan, I Segundo Maga'lahren Guahan* and individual Senators to voluntarily reduce their salaries.

### **1. OVERVIEW**

The Office of Senator Nerissa Underwood Ph. D convened a public meeting on Wednesday, April 20<sup>th</sup>, 2016 at 5:30 pm in *I Liheslatura's* public hearing room.

#### **Public Notice Requirements**

Notices were disseminated via hand-delivery and e-mail to all senators and main media newspaper outlets on Thursday, April 14<sup>th</sup>, 2015 (5-Day Notice), and again on Monday, April 18<sup>th</sup>, 2015 (48 Hour Notice).

#### **(a) Senators Present**

Senator Nerissa Bretania Underwood, Ph. D.

#### **(b) Appearing for feedback**

Ms. Gina Flores

Mr. Ken Leon Guerrero

Ms. Deeann Choffat

Ms. Angel Gutierrez

Mr. Jeffrey Marchesseault

Mr. Lyle Cummings

#### **(c) Individuals Who Provided Feedback**

## **2. PUBLIC MEETING PROCEEDINGS**

Public Meeting Bill 243-33 4-20-2016 5:30 PM

**Senator Nerissa Underwood:** Okay well good evening everyone this public meeting is to solicit feedback on bill 243, which is an act to authorize the voluntary reduction of salary for the Governor, Lieutenant Governor, and the Senators.





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The time right now is 5:30 and what we have in on our agenda bill 243-33 and again I would state that it's an act for the Governor, Lieutenant Governor, and Individual Senators to voluntarily reduce their salaries.

The notices for this public meeting were disseminated via newspaper and emailed to all Senators, and all main media broadcasting outlets on April 13th to meet the 5 day notice and again on April 18th to meet the 48-hour notice.

I would like to thank all of who are here to especially as community members to provide feedback and thank you so much for taking the time to attend this public meeting.

I also want to acknowledge in the audience I have my support staff that have worked very hard to help prepare for this public meeting and I now want to make a brief statement.

So since I assumed office in January 20015 I have heard hundreds of our island community members express their frustration and their anger over the pay raises that was authorized by the 32nd Guam Legislature it was during the post-election session of November 2014.

We have been unsuccessful at collectively during the term to repeal these pay raises but what bill no 243-33 does it allows us to act and be accountable as individuals.

There were several attempts that I just want to refresh our memory on what those attempts were it started out with bill 4-33 which had an act to restore salaries for elected Officials originally to prior to the pay raises but that was amended out of that bill prior to the passing of the law.

So that was introduced in January 5th, 2013 by Senator Mike San Nicolas. It was reported to the committee on finance and taxation and general government operations.

Then there was bill 201-33 which was an act to amend section 1 of public law 32-208 relative to excluding the Senators for the Competitive Wage Act.



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So basically what bill 201 did was to repeal the pay raises just for Senators and that was introduced by Senator Brant McCreadie in October 30th, 2013 and that too did not pass. During the legislative session then there was bill 204-33 which was an act to add new section GCA relative to reducing the compensation of all elected officials.

With bill 204-33 It was not only to repeal the pay raises of the Governor, the Lieutenant Governor, and the Senators, but also the Mayors and the appointed officials who had received the cabinet members.

So that was introduced, October 30th, It was about the same day that bill 201 was introduced and that was introduced by Senator Mike San Nicolas, Speaker Judi Won Pat, Myself, Vice Speaker B.J. Cruz, and Tom Ada, and that was referred to the Committee on Finance and Taxation.

So that did not pass but, Bill 204-33 was reconsidered in an emergency session that was held, I forget what that date was, but it was, let's see.

**Voice off camera:** January?

**Senator Nerissa Underwood:** I just can't remember when that was, but that was just about a couple of months ago when it was a time when there was a cash crunch and so the speaker had called a special session to reconsider Bill 204-33 because there was a cash crunch that was affecting the hospital and so we were hoping that we can then address the Bill 204 again hoping that we can have, pass it and get the savings that well then help with the dire financial condition of our government.

Now that passed with 9 votes, so it went to the Governor and the Governor, of course as it was reported he had vetoed it; came back to the Legislature and made a motion to have it, to override the veto and what happened was that we failed to override the veto because only 9 senators voted and you need 10.



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So going back, what, when I introduced Bill 243-33 it was actually an effort to provide a different means through which we could reduce our salaries.

Now, voluntarily reduce our salaries throughout these efforts there were at least up to 10 Senators had voted on one bill or another to repeal the pay raises.

So some had voted for Bill 201 which was just for Senators while others had voted for Bill 204 or Bill 4, but altogether, you know in one way or another if you count it there were at least 10 Senators who had voted to repeal their pay raises.

So I had thought that because of that we could at least voluntarily, individually reduce our pay, and set aside everyone else and over course we, I included the Governor and the Lieutenant Governor because it's really the Governor, Lieutenant Governor, and the Senators who can, you know give themselves a pay raise. No one else in this government can do it. It's just these 2 branches of government that can do this.

So that was how the bill 243-33 had come about and I introduced that in January 25 and so because it was around the same that Bill 204 -33 was introduced then that was set aside and referred to committee and we never had a public hearing on it.

So my intent tonight is to solicit from the community the feedback regarding 243-33. This is unofficial, in other words, you give me feedback, and what I will do is compile these. Because of the standing rules even if I gave this to the committee and committee chair, they don't have to act on it they don't even have to read it, because this is an unofficial meeting. This is why I appreciate your effort to come here and provide me feedback because this is out of your time knowing that there's a possibility that it won't even be read. For me, as a senator, I believe that when a bill is introduced, we must provide our community that opportunity to provide feedback. I know to this day the salary of the elected officials continue to be at the heart and at the minds



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of our community. Perhaps as I look around, I have noted we have maybe one fourth or one fifth of the individuals representing compared to bill 204-33 had a public hearing. I believe what I felt that the confidence of the community in the legislature, and even the executive branch is just really decreased. I believe that just from listening to some of you and to others out there that public confidence in elected officials is at an all-time low. Perhaps that's the reason why we don't have very many people here, but I appreciate all of you that have taken the time. I would like to now go ahead and start and go from left to right. Would that be okay? Great. Please state your name.

**Gina Flores:** Good afternoon good senator and everybody who is here I'm glad to be here. I fully support bill 243-33 and I like that word that the good senator used, "voluntarily." Because I know that we have to respect our leaders and I'm all for that but just like what Abraham Lincoln said, "We are living in a democracy that our government is for the people and by the people." And our leaders know how we feel about the raises, so we respect that fact. Even our leaders, even most well off people have needs, that's why I like that term, "voluntarily." Because this is our chance for our good leaders to provide accountability for themselves. I believe that if they do that, then whatever amount they decide to decrease their salary with, whether it be twenty thousand, ten thousand, or even five thousand, that would help our community. I'm a public teacher and I really feel that cash crunch. As you all know, teachers have to love what we do in educating our children, because we don't get paid that much. And because of the cash crunch, we don't have budget, so we don't have TA [Teacher's Assistants] and we have to provide our own materials for our classrooms, out of pocket. I love to do that! I'm not complaining, but I like the fact that senator said that the voluntary money that they surrender will be used towards our education and health. Those are the two major crises that we are facing right now, and so I really support this bill, and I really believe that they are good leaders, they will uphold this bill and make it into law. Especially our governor and lieutenant governor, I believe that they can gain the public trust that was again broken because that will show their concern and care and once again the democracy will be restored. It is really for us, the constituent. Thank you so much.



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**Senator Nerissa Underwood:** Thank you, please state your name.

**Gina Flores:** Oh I'm so sorry, Gina Flores.

**Senator Nerissa Underwood:** So, Mister Leon Guerrero?

**Ken Leon Guerrero:** Yes, hold on one second. Going to make a recording of this for our website as well. My name is Ken Leon Guerrero; I am with the Citizens for Public Accountability. I submitted my testimony earlier this morning to the local papers and I would like to expand on that a little bit.

[Please refer to written testimony]

In my testimony I stated that I doubted very much there would be attendance at this event by any other senators and I am sad to see that once again I was proven true. Our elected officials worry too much about keeping their jobs that they haven't been able to do their jobs and that is showing in the types of activity we're seeing being conducted in the legislature and the types of legislation we're seeing coming from this legislature. When we look at all the problems facing this island right now, the cash flow situation we find ourselves in, we draft and pass bills giving fire fighters their unique license plate, declaring or creating sports ambassadors, and I fail to see how this type of legislation is going to solve the problems we have on Guam. We look at the financial crisis we're in and right now, there's bills pending to compensate the DOC from a hotel occupancy tax and at the same time we're giving \$500,000 to an off-island soccer team. There seems to be a big disconnect between many of our elected officials and the public of Guam, and that's not surprising.



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Because their actions of giving themselves raises and holding onto the raises, the trust between our elected officials and the public has been broken. I support your bill, but I don't think it goes far enough. You're trying to legislate good activity that would be like passing a law that children shall eat their vegetables. It's a nice law, it has a commendable outcome, but the chances of it being successful are very slim. And we look at the behaviors of a group of our senators in holding on and preserving their salaries, I think the chances of this bill being successful are slim, but we have to try. That is what I commend you for, for trying. As far as I can tell, you're the only elected official that is willing to touch this topic with a ten-foot pole. For that reason, I feel that this meeting is important, because our elected officials are trying desperately not to be a public situation where they're going to be held accountable for their actions. We saw that in the way they gave themselves the compensation with the submission and passage of [bill] 208. We saw the way they avoided having to interact with the public in direct violation of bill 4, by the way, which says that no compensation actions shall be taken place without public attendance. Yet, when they resurrected bill 204, they did it in private, further breaking the trust of the public. We only ask that our senators put their considerations behind the consideration of the public they allegedly serve. So far, we're not seeing that.

Our senators are setting a bad example for the future leaders of Guam, because when our children, some of whom I'm pleased to see here today, get involved in politics, and I encourage them. Remember, it was the teenagers and young adults that protested the United States back in the 60's so I'm glad to see our students participating once again. But it brings us back to the real problem that we have in this legislature, in this government, that is a lack of integrity. Integrity is what you do when no one is looking. So what has our elected body done when no one was looking? They gave themselves a 54 and a half percent pay raise to make themselves the third highest paid legislative body in the United States. And when they ran into the buzz saw public opinion, they tried once again behind closed doors, in what I call a charade attempt to reduce their own salaries, because they failed to do it. So now we have nearly two years of public discourse on the compensation of our elected officials, and we have a group of senators crying



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alligator tears that we tried, but we just can't seem to muster the political will. That sets a bad example for future public officials and our children as well. While I applaud the concept of this bill, and I give you brownie points for having the courage to sit before the public and expose yourself to the potential wrath of the public regarding the feedback that you could have gotten as a result of the actions of the 32<sup>nd</sup> and the 33<sup>rd</sup> subsequent, it's still not enough. That's why we are running an initiative because the trust with our elected officials is so broken that we don't even trust our officials to roll back their raise and not give it back to themselves a day later. With the initiative, we are going to take the rollback and subsequent raises out of the hands of elected officials because once the raises have been rolled back; any future raises will require a public referendum. We believe that is going to be more effective than to legislate good behavior on our legislators. Thank you.

**Senator Nerissa Underwood:** Thank you so much Mr. Leon Guerrero. I think you showed us the level of confidence the community has towards us. I feel it. Because my family members tell me, "We just don't trust you anymore, no matter what." And that's coming from family members, and they're very candid about it. I commend you for taking the initiative to go around the island and to gather enough support for the referendum. I certainly respect that, but at this point I wanted to give this another shot. As I have noted, there were ten of us. Now, ten is what you consider a super majority. I just wanted to have that opportunity. I believe that if this bill were to make it to the floor, I believe that each of the ten member who have voted at one time or another to repeal the pay raise back to even 55,000 dollars. Because that bill 204-33 that the pay raises of the senators will go back from 85,000 to 55,000. And you just think that nine of us have voted for that. Again, this is just an effort on my part to give ourselves the opportunity to voluntarily reduce. I'm going to exercise a little bit of freedom here.

There had been concerns regarding this bill. One of them is of course, once you roll back, if I reduce my pay, what will keep me from raising it back up to 85,000 dollars again within a month or when no one is looking, right? That really is a part of the language that would need to be



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included in the bill. That's the power of feedback to us. When we craft the bill, we don't necessarily have all of the information that we should pay attention to. That's why the public hearing is very important, that feedback.

The other part of it is, the reason why the law is needed, is that even some people said that you can voluntarily reduce your pay. But even if I voluntarily reduce my pay for which I actually officially requested in writing and verbally, for my pay to be reduced. Without a law, without a mandate that designates where that funding, you know, the savings will go? You know where the savings will remain? In the legislature, in the legislative budget, because, it's in the appropriation, it was appropriated for the legislature. So, if I reduce my pay now without the law that would appropriate that savings to another fund or the general fund, it would just stay in my office probably or the general legislative fund. This is why this law, when we're talking about voluntary reduction, it's needed to make sure it goes to another fund other than the legislature. I just wanted to clarify that.

**Ken Leon Guerrero:** Yeah, that was very apparent and I applaud the goal. Because if you reduced your compensation and it stayed here in the legislature, it would just probably end up as more staff in the legislature. As opposed to going to supplies for a classroom, which are very important. But most concerning for me are all the empty seats I see up there. Because this has been an issue that has been a sore in the public's mind for nearly two years. And the fact that every other senator is avoiding this subject like the plague, says a lot about the character of our elected officials. They don't want to take on difficult topics, head on. This is about the most difficult topic this legislature has ever had to face. So we look at the situation right now and I'll go on a tangent and I hope the other speakers humor me for this. Right now, we have an elected body that the people had no faith in, no trust in, ramping up our debt, and I'm talking specifically about this proposed bill that's coming down the pipeline to float another 140 million dollar bond for the Guam Memorial Hospital (GMH). So here we have a situation where, supposedly, we've





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already spent 200 million if I read the story right. We recently were floated 200 million to repair the deficiencies of the GMH. Well, we have the same people in the legislature and in

management in the hospital that basically burned through the proceeds of that bond. And now, we're going to give them another 140 million without a plan? Now, I know Dennis and the Governor signed a bill that is going to request for information. You know what the value of free information is? Exactly what we paid for it. So, I have no faith in a report that we give that comes to us free of charge that is going to be of any value that is going to solve a myriad of problems facing GMH. Let alone throw in another 140 million dollars to a problem they don't know how to fix. That scares the hell out of me. So, the fact that we are sitting here today, trying to rebuild the trust between the public and our elected body, the legislature, because you represent the people. You represent 10,800 of us by yourself. And the fact that only 10,800 people are getting their voice heard right now, concerns me. Where's everybody else? What is more important to them than rebuilding trust between the legislature and the public? If they don't feel rebuilding trust between the legislature and the public is important, how can we trust them to handle wisely, the proceeds of another 140 million dollars bond that our children and grandchildren will be paying for? That is my question and unfortunately there is nobody out there to answer.

Okay. So, thank you Mr. Leon Guerrero for underscoring your sentiment for the lack of trust in us. I am going to continue to state that I believe that sometimes maybe we have to reach a certain level for there to be a change. I certainly appreciate your honesty. So, state your name.

**Deeann Choffat:** Good evening my name is Deeann Choffat and my classmate Angel Gutierrez and I will be presenting oral testimony on behalf of our advocacy for social justice class at UOG.

[Please refer to written testimony]



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**Senator Nerissa Underwood:** Thank you very much, thank you to both of you. And those are very good questions. I want to be able to address the first question. What implications are there for those who do not voluntarily reduce their pay? There really isn't anything because it's voluntary, so for those who do not reduce it they are going to keep their salary and therefore it will be known to the public that they will be keeping their salary.

There isn't anything in the bill that says if you reduce your salary you will be penalized in some way or another by law. With the second concern that you have, I have identified the healthy futures fund because it will benefit both the hospital and also the department of education. Those are the two major agencies that always need funds in one way or another. It directly can help the health of our children. Of course, what will happen to a bill when it gets to the floor for debate? I had anticipated that same question would most likely be raised by my colleagues and they would amend it to give that as an option. Your concern about that and your comments are right on target for what have been articulated by others as well.

So, again, when I introduce a bill it doesn't come out the way I anticipated. And that's the power of having a debate. All the other senators then have a chance to craft the bill in a way that will make it stronger. The bill, when we finish, really has the input of all the other senators. That is why it's really important for bills to have a public hearing or to be addressed by the committee. Those are really good points. Is there anything you would like to ask in regards to the bill? Let me see if we have anyone else who would like to testify? Yes, come on up. State your name, please.

**Jeffrey Marchiessault:** Thank you Senator Bretania Underwood, I am very grateful to have a forum, finally to express my frustration. I have found myself shaking with anger ever since the amoral pay raises were passed into law in a mere matter of hours in November of 2014. For those of you who are friends with me on Facebook you know that I don't hold back with my opinions when I feel like our elected government officials are stealing from the public treasury.



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That is exactly what has happened and that is exactly what continues to happen for as long as we have senators, a governor and lieutenant governor continue to line their pockets with amorally acquired pay raises, and retroactive at that. In my opinion is that this leadership, the Guam Legislature, lost its moral authority to lead. If the purpose of the legislature, particularly if it is represented by an opposite or opposing party, as it is in this case, one would think that a leadership of the opposite party would be especially be holding not to themselves but to those who elected them to provide a check and balance on the administration. In my opinion, this was a collusive effort between the leadership of the legislature and some republicans in the legislature who had an agreement either before or right after the election to raise their pay, retroactively. In my opinion, the leadership was seduced, bribed, and paid off by Governor Eddie Calvo and Lieutenant Governor Ray Tenorio. Both seats of power at Adelup and every seat in this legislature are tainted by the stained of ill-gotten gold.

I want everyone to notice and think about the fact that about how easy it was to pass the amoral retroactive pay raises into law all in a matter of mere hours. Yet, every time I have a conversation about this with any elected official, they assure me on how agonizingly difficult it is to roll back the raises. There's only one example in this legislature, a man I had differences with, who has publicly come out and given back his pay raises to charity. That is Senator Michael San Nicolas. I have to respect what he's doing. I know a lot of people think that he's showboating, a lot of people feel like he's trying to suck up all the power and attention, and that he's trying to play this out on the media. Well, he's putting his money where his mouth is.

He [Senator San Nicolas] is saying my hands are clean and I'm getting every check that I get, whether it be retroactive or a check that I get, a difference of which is from anywhere from fifty five to sixty thousand dollars, all the way up to eighty give thousand dollars. Maybe a difference of ten, fifteen thousand or twenty five or thirty five thousand dollars, but I'm giving it back to charity. My hands are clean and I stand by what I've said, roll it back.



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I'm really sick of the excuses and I don't know how we can trust elected officials with our money anymore, when they're not handling it responsibly. They continue to accept money that everyone knows, while legally passed into law, they passed it under cover of darkness, secretly, when no one else was looking. As long as they continue to accept that money, they've been caught red handed. I'm surprised there are no protests in the streets, or people banging on the windows of the legislature or protesting the governor's office, because this is disgusting. It's like we're running a Banana Republic here on Guam. For all the high praise that the administration has enjoyed in the international media like Bloomberg or Fox News about the fact they have been so fiscally responsible with our money. Well, I think the numbers play it out quite well. The bond holders are very grateful, because they are getting paid off the top of our budget. So, as long as those bonds are paid in a timely fashion, the rest of our budget can continue to starve as the legislature continues to over project the numbers and under collect on them. So, I think you know my opinion on this and I continue to be disgusted. But I praise you for being up here, this is truly a courageous thing to do and you stand head and shoulders above your colleagues. Thank you.

**Senator Nerissa Underwood:** I needed you to state your name.

**Jeffrey Marchiessault:** Oh, My name is Jeffrey Marchiessault.

**Senator Nerissa Underwood:** Thank you.

**Lyle Cummings:** I'm not as eloquent as the people before me, but I certainly agree with them. My name is Lyle Cummings, and I am a teacher both in high school and in the University of Guam. I listened to the news and I've seen what's going on a little bit, and one of my things is that I am a blood donor. The hospital cannot or will not accept my blood any longer, not because of my age, but because their equipment is insufficient to meet the standards to draw blood. I've donated a 180 times, and I can't anymore until they get their equipment fixed or certified. In



*I Mina'Trentai Tres na Liheslaturan Guåhan*  
*33<sup>rd</sup> Guam Legislature*

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Chairperson, Committee on Early Learning, Juvenile Justice,  
Public Education and First Generation Initiatives

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DOE, I think we've all been lied to that the textbooks are there for the students. They are not there for the students. The students may have a classroom set of textbooks, not a book they can take home to do homework out of. So, my rate of things that aren't being taking care of, the students are being ripped off, the public is being lied to. And I thank you for your effort and I wish more people were here to support you on this. That's about all I have to say, thank you.

**Senator Nerissa Underwood:** Thank you so much Mr. Cummings. Do we have anyone else? Ok. Let me just go over this. We have several people here who have signed and although they are not coming here they actually have said they will support the bill. There are some that support and some that haven't, and one that did not indicate one way or another. You know, it's really humbling to hear your voices and it just takes my breath away. I am reminded once again of a sense of responsibility that we really have as leaders and the impact that our failure to repeal the raises has had on the community. Although there has only been several of you maybe six or seven, but I really feel that you represent the majority. The fact that we don't have this place filled up and we don't have protestors doesn't mean that there are those who do not agree with your sentiments. It would really be reflective of that lack of trust and tired of wasting their time to come up again to sell the same story over and over again. I am not sure how to respond to all of your comments but you have all certainly impacted me deeply today. If I could just give me a moment.

Let me just add that we digitally requested input via social media. I just wanted to go over briefly some of the comments that have been made:

[Please refer to written testimony]

Those were some of the comments sent to my office via internet and website we have posted. I just wanted to share that with all of you. For those of you who are listening through live streaming, you can still send your comments to my office and we will continue to accept



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feedback up until 5:00 pm Friday, April 29<sup>th</sup>. Feedback may be submitted to the Guam Legislature 155 Hessler Place, Hagatna, or via email at [NBUoffice@guamlegislature.org](mailto:NBUoffice@guamlegislature.org). We will collate all the feedback that has been provided to us. I just wanted to make some closing remarks. Again, I feel the public's frustrations on this issue not being resolved, and the reality is that ten senators have voted to repeal raises in the pass across various bills that were unsuccessful. My bill merely provides a legal pathway for officials to show their commitment and leadership by lowering their salary individually. I encourage the community to continue to express their concerns and participate in public meetings, whether it be by the group led by Mr. Leon Guerrero or to continue to call us. Although this legislature did not officially hear your feedback, I want to assure you that over my first term as senator, I have heard you. I really have heard you. This is why I held this public meeting. I thank all of you, once again, to take the time to come. I will do everything I can to move whatever we can within the Legislature. Yes, Jeff? **Jeffrey Marchiessault**; Senator Nerissa, I'm just wondering since this is not an official public hearing, but since we had some valuable testimony here tonight, will the verbal testimony be transcribed and put into public record?

**Senator Nerissa Underwood:** Yes. What I am going to do is transcribe the verbal testimony and also collate the written testimony and I will transmit it to all the senators including members of the committee that now have the bill. I will transmit it to everyone officially. Yes?

**Jeffrey Marchiessault;** And if we write you an email you can share that with us as well?

**Senator Nerissa Underwood:** Yes, we can post this on the website. Yes, the transcribed testimony and written testimonies as well. Okay. Was there anything else? This was a public meeting, but we can just have a conversation.

**Ken Leon Guerrero:** Well I think the reason why we don't see people here is that you nailed it on the head. The faith is so broken. There is very little faith among the public that even hey



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attended, even if they went through the effort to give testimony, that they would be heard. And the attendance proves the public right in that matter. And that is why the public has taken this issue in its hands through the initiative process.

**Senator Nerissa Underwood:** Yes, I understand that and thank you. Thank you very much everybody and have a good evening.

The public meeting was officially adjourned at 6:20 pm.

***I MINA'TRENTAI TRES NA LIHESLATURAN GUÅHAN***  
**2016 (SECOND) Regular Session**

**Bill No. *243-33* (COR)**

Introduced by:

  
N. B. Underwood, Ph.D.

**AN ACT TO AUTHORIZE *I MAGA'LAHEN GUAHAN*,  
*I SEGUNDO MAGA'LAHEN GUAHAN* AND  
INDIVIDUAL SENATORS TO VOLUNTARILY  
REDUCE THEIR SALARIES.**

**BE IT ENACTED BY THE PEOPLE OF GUAM:**

**Section 1. Legislative findings and intent.** *I Liheslaturan Guahan* finds that the community of Guam has consistently expressed strong opposition to the enactment of P.L. 32-208, which increased the salaries of and awarded retroactive pay to elected and appointed officials. The public outcry resulted in the introduction of three bills, Bill 4-33, Bill 201-33 and Bill 204-33, all of which sought to repeal P.L. 32-208. However, those efforts failed to acquire the number of votes for passage. It is important to note that although Bill 4-33 passed, the final version, now Public Law 33-03, excludes the provision to reduce the salaries of elected and appointed officials.

*I Liheslaturan Guahan* finds that during deliberation on the aforementioned bills on session floor, it was suggested that senators who oppose the pay raise should voluntarily reduce their individual salaries. Further, several senators expressed their willingness to reduce their salaries, evident by their voting record in favor of repealing Public Law 32-208.

*I Liheslaturan Guahan* further finds that precedence was set by P.L. 27-05,



1 specifically Section 8 and Section 9, authorizing the reduction of salaries of  
2 senators and *I Maga'lahren Guahan* and *I Segundo Maga'lahren Guahan*.

3 Therefore, it is the intent of *I Liheslaturan Guahan* to authorize *I*  
4 *Maga'lahren Guahan*, *I Segundo Maga'lahren Guahan* and individual senators to  
5 voluntarily reduce their salaries, which were statutorily set by P.L. 32-208.

6 **Section 2. Authorization.** Notwithstanding any other provision of law, rule,  
7 regulation, policy or procedure, the senators and *I Maga'lahren Guahan* and *I*  
8 *Segundo Maga'lahren Guahan* are hereby authorized to individually reduce their  
9 salaries statutorily set by P.L. 32-208. The administrative procedures *shall* be  
10 developed by the respective authorities to comply with this Act.

11 **Section 3. Salary Savings to the Healthy Futures Fund.** The Department  
12 of Administration is authorized to receive such funds that may result from the  
13 reduction of salaries of senators and *I Maga'lahren Guahan* and *I Segundo*  
14 *Maga'lahren Guahan* as authorized in this Act, and *shall* deposit said amounts into  
15 the Healthy Futures Fund.

16 **Section 4. Effective Date.** Notwithstanding any provision of law, rule,  
17 regulation, policy or procedure, this Act *shall* become effective upon enactment.

18 **Section 5. Severability.** If any provision of this Act or its application to any  
19 person or circumstance is held invalid, the invalidity *shall not* affect other  
20 provisions or applications of this Act which can be given effect without the invalid  
21 provision or application and to this end the provisions of this Act are severable.



Mina' trenta Tres Na Liheslaturan Guahan  
33rd GUAM LEGISLATURE

Senator Nerissa Bretania Underwood, Ph.D.  
Chairperson, Committee on Early Learning, Juvenile Justice, Public Education, and  
First Generation Initiative

April 20, 2016

To authorize I Maga'lahren Guahan, I Segundo Maga'lahren Guahan and individual Senators to voluntarily reduce their salaries.  
Public Meeting

Sign In Sheet

Name	Address	Phone	Email	Written or Oral	Support of Bill	
					Yes	No
Deeann Choffat	P.O. Box 11853 Tamuning, GU 96931	858-5490	deannchoffat@yahoo.com	Oral	✓	
Kenley Guerrero	Box 1741 Hagatna 96932	689-3000	kenleyguerrero@yahoo.com	oral/written	X	
D.C. KATON	#280 / SENGSONG RA DEDEDO	635-2008			✓	
Gina Flores	P.O. BOX 450 Hagatna, GU 96932	489-3646	gflores@ilearn@gmail.com	ORAL	✓	
Angel GUTIERREZ	PO BOX 1232 Tigo, GU 96929	488-4871	gutierrez2@gmail.com	oral/written	✓	
LYLE CUMMINGS	553 B. SANTA BARBARA DEDEDO, GU 96929	632-0840	LCUMMINGS@YAHOO.COM	ORAL	✓	



Mina' trenta Tres Na Liheslaturan Guahan  
33rd GUAM LEGISLATURE

Senator Nerissa Bretania Underwood, Ph.D.  
Chairperson, Committee on Early Learning, Juvenile Justice, Public Education, and  
First Generation Initiative

April 20, 2016

To authorize I Maga'lahren Guahan, I Segundo Maga'lahren Guahan and individual Senators to voluntarily reduce their salaries.  
Public Meeting

Sign In Sheet

Name	Address	Phone	Email	Written or Oral	Support of Bill	
					Yes	No
JOHN PAUL MANUEL	125 S. KAHIT CT DEDEDO GU	489-3145	jmanuel@gmail.com			
Elizabeth Torres	Tamuning C.V.	969-9048	lizze-25@hotmail.com		/	
JERMAINE ALBERTA	POB 9966 AGAT, GU 96915	727-4500	jermainealberta@gmail.com			
CARB BRANCH	167 THOMAS ST. TAM. GU.	687-7567			-	-
Jeanie Guerrero	Piti, GU	477-0373	nenequam@yahoo.com		✓	
Kerry Guerrero	81 ACHO CIRCLE Piti, GU 96915	477-0373	kerryquam@gmail.com		✓	
Tara Balajadia	Yona, GU	969 9062	taramaria671@gmail.com		✓	
JEFFREY T. MARCHESSEAU	POB 326265 Hagatna, GU 96932		mediamaxguam@gmail.com		✓	



**Mina' trenta Tres Na Liheslaturan Guahan  
33rd GUAM LEGISLATURE**

**Senator Nerissa Bretania Underwood, Ph.D.  
Chairperson, Committee on Early Learning, Juvenile Justice, Public Education, and  
First Generation Initiative**

April 20, 2016

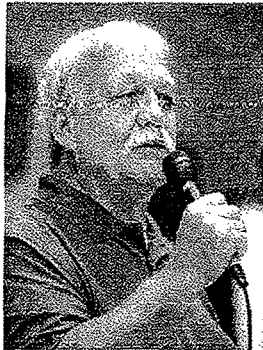
To authorize I Maga'lahaen Guahan, I Segundo Maga'lahaen Guahan and individual Senators to voluntarily reduce their salaries.  
Public Meeting

**Sign In Sheet**

Name	Address	Phone	Email	Written or	Support of Bill	
				Oral	Yes	No
Ted Nek	Box 121	7270355		<input checked="" type="radio"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
ROBERT ANDRUS	PO BOX 7603	6468676	@yahood.com rbandrus		<input checked="" type="checkbox"/>	

# Senators don't deserve high pay, but are third-highest paid in US

Ken Leon-Guerrero 11:24 p.m. ChST April 19, 2016



(Photo: PDN file)

There's little chance senators will make the effort to be aware of testimony received on Bill 243. In fact, I am sure they will go out of their way to avoid awareness, giving themselves plausible deniability when asked about 243 by the media. So I'm submitting testimony via letter to the editor to ensure all senators are aware how the public feels about your bill.

It's unfortunate the arrogant self-interest behaviors displayed by the actions on Bill 204 by the "Gang of Six" (Sens. Frank Blas Jr., Dennis Rodriguez Jr., Tony Ada, Tina Muña Barnes, Brant McCreddie and Tommy Morrison) to hold on to their pay raises has brought us together to discuss this issue again.



PACIFIC DAILY NEWS

[Who voted for and against a bill to repeal pay raises](#)

<http://www.guampdn.com/story/news/2015/11/17/who-voted-and-against-bill-repeal-pay-raises/75911060/>

Sen. Nerissa Underwood, I wish just one of the "Gang of Six" senators had been as sensitive to the people's concerns as you are proving to be, but that did not happen. Instead of serving the people, some of your colleagues proved by their actions on Bill 204 — they are only in it for the money.

Unhappy at being the sixth highest-paid senators in the United States, they acted behind closed doors to become the third highest-paid senators in the United States. There's no doubt in my mind that if not for the public outcry, they would now be plotting to replace California senators as the highest-paid senators in the United States.

I'm guessing some senators were upset with you over the introduction of this bill. I'm pretty sure some senators are even more upset you're holding a public meeting on this bill. I am dead certain there are at least six senators who really wish this issue would go away quietly, especially in an election year. But it won't.

The receive date stamp on 243 is Jan. 25, 2016. The fact this is a roundtable discussion instead of a public hearing tells me there's still resistance by some senators to this bill, because it reminds them they failed to live up to the expectations of voters. We appreciate your efforts to inspire the rest of the senators to do the right thing, but their past actions practically guarantee they won't.

That's why we prefer a public initiative to roll back the pay raises to ensure all the senators have no choice but to do the right thing.



PACIFIC DAILY NEWS

[Meeting on initiative to repeal officials' raises draws small but 'passionate' crowd](#)

<http://www.guampdn.com/story/news/2016/04/14/community-group-seeks-support-raise-repeal-initiative/83016626/>

It's sad some senators feel entitled to compensation that makes them the third highest-paid senators in the United States, even though there is no way to justify it when you compare Guam's Legislature to any other legislature in the United States. So let's do a reality check:

- Guam, at 240 square miles of area, isn't that big. Nevada has 110,567 square miles and is 460 times the size of Guam. Guam has a population of 159,000. Nevada has a population of 2.7 million. Each Guam senator represents 10,000 people. Each Nevada senator represents 129,000 people.

- Guam has two major industries — local and federal government expenditures, and tourism. Guam's tourism industry drew 1.6 million visitors in 2015. Nevada's tourism industry draws 3.5 million-plus visitors a month.
- Guam has three hospitals. Nevada has 84 hospitals.

It is hard for me to believe that Guam senators have more work to do and more problems to address than senators of a state with tourism, gambling, mining, manufacturing, farming, international product distribution, software services, financial services, call centers, a big military presence, legal prostitution, independent American Indian nations within its borders and a population 17 times the population of Guam.

Our senators can't justify their compensation even when compared to a relatively small state like Nevada, but the numbers don't lie:

- Guam has a GDP around \$4.8 billion. The Nevada has a GDP around \$127.2 billion dollars.
- Guam's budget is forecast at \$800 million. Nevada's budget is forecast at \$9 billion.
- Guam senators earn \$85,000 per annum. Nevada senators earn \$146.20 per day for a maximum of 60 days every other year, which works out to \$4,386 per annum.

Nevada's not unique. All 50 states have bigger GDPs, bigger populations, bigger problems and bigger, more complicated budgets than Guam. Out of 50 states, 47 of them pay their senators less than we do on Guam, and 41 have a part-time legislature.

Every voter should ask every candidate this question before the primary election:


"What makes Guam's situation so unique we need to make you the third highest-paid senators in the United States?"

I will try my best to ask the "Gang of Six" that question. I'm pretty sure they will try to avoid me at all costs; because they don't want to be asked "that" question. They know they can't give an answer that will make a good sound bite they can use in their re-election campaign.

But I wish they would try to answer it, because it will make a good sound bite we will be able to use in our "pay raise rollback" and "part-time legislature" voter initiative campaign.

*Ken Leon-Guerrero is spokesperson for Citizens for Public Accountability.*

Read or Share this story: <http://www.guampdn.com/story/opinion/2016/04/19/senators-dont-deserve-high-pay-but-third-highest-paid-us/83217826/>

	<p><b>JOB FAIR</b></p>
<p>iCAN Resources Inc. will be holding a job fair from 9:00am-4:00pm Thursday, April 14, 2016 &amp; Friday, April 15, 2016.</p>	

**SW408 Advocacy for Social Justice**  
**UOG Station, University of Guam 96923**

April 20, 2016

**Testimony on Bill No. 243-33~ An Act to Authorize *I Maga'lahaen Guahan, I Segundo Maga'lahaen Guahan* and Individual Senators to Voluntarily Reduce Their Salaries**

*Hafa adai* and good evening Senator Nerissa Underwood:

On behalf of the Advocacy for Social Justice class, we would like to thank-you, senator, for taking the leadership of introducing this bill that presents a potential solution to address the community's concerns about the recent increase in salaries of elected and appointed officials. This bill is timely after the failed passage of bills no. 201-33 and 204-33, which sought to repeal Public Law 32-208. Your Bill No. 243-33 provides the opportunity for *I Maga'lahaen Guahan, I Segundo Maga'lahaen Guahan* and senators to voluntarily reduce their salaries. Hence, this bill comes at a crucial time as the people of Guam continue to express opposition to the implementation of Public Law 32-208.

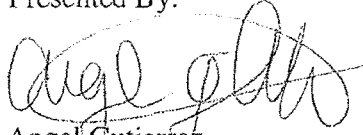
However, we have two points of clarification upon review of your Bill No. 243-33. First, the bill seeks to authorize *I Maga'lahaen Guahan, I Segundo Maga'lahaen Guahan*, and individual senators to **voluntarily** reduce their salaries. On page one, lines 12-13 of the bill it states: "*Senators who oppose the pay raise should voluntarily reduce their individual salaries.*" There seems to be some ambiguity here, as it does not address the senators who do not elect to reduce their salaries. Considering that if passed into law, this bill will authorize the salary reduction, what implication does this have for those who do not chose to reduce their salaries? Will they be penalized in anyway? There seems to be some contradiction between the reduction of salaries being *voluntary* and simultaneously *authorized*. It is recommended that the bill be amended to specifically address this issue.

Our second concern is relative to the monies being automatically deposited into the healthy Futures Fund. On page two, section 3 of the bill it states: "*I Maga'lahaen Guahan and I Segundo Maga'lahaen Guahan* are to be authorized in this act to deposit said amounts into the Healthy Futures Fund." Although the Healthy Futures Fund is a noble way to support the community, we ask that consideration be made of the diversity of non-profit organizations that serve our island with very limited resources. Hence, we recommend that current and future elected and appointed officials have the option to

freely choose the entity that their donated salaries will go to- to include local, registered non-profit organizations.

The Advocacy for Social Justice class would like to thank-you again for allowing us to testify and to seek clarification on Bill No. 243-33 today. We would like to applaud you, Senator Nerissa Underwood, for your efforts in addressing this issue.

Presented By:

  
Angel Gutierrez

  
Decann Choffat



Submissions provided digitally via [nerissaunderwood.com/listentomeon243](http://nerissaunderwood.com/listentomeon243)

TO:  
Senators of the 33rd Guam Legislature  
Governor Calvo  
Lt. Governor Tenorio

**SUBJECT: Make it legal to lower individual salaries. Pass Bill 243-33 today!**

**PETITION LANGUAGE:**

Every legislative effort to date to address senatorial and gubernatorial raises has been unsuccessful. Bill 243-33 has been held back in committee for too long.

I call on you to support passage of this bill and to strongly consider lowering your salary. You must be accountable. We demand action. We have been watching and you have not been listening.

I urge you to support passage of Sen. Underwood's Bill 243-33 and to ultimately listen to the will of the people by lowering your salary.

Signed,  
RM Muna  
Betty Diaz  
Bruce Williams  
Sitama Shirai  
Anna Pangelinan-Hotaling  
Jason Jesus

---

Add'l comments below:

4/16/2016 4:41:20  
Name: RM Muna  
Email Address: N/A  
Village: Barrigada  
Zip Code: 96913

"You Politicians knew it was wrong in the First Place! Y'All Chose Comfortability for Yourselves and Not Accountability! Y'all Chose To be Selfish and have Zero Sympathy towards the Very Individuals of whom entrusted Some of you to do the right things and make the right choices for our Island and her People!

Instead, Y'all chose to neglect the needs of the people over yourselves!

Repeal and give back Money that is Desperately needed to Finance a Historically often BROKE Govt.!

Be Advised...

Not doing so will definitely spell Doom to some of you seeking Re-Election!

Hear the Plights of the People! Experience the Struggles they Endure and see for yourselves Why it is Absolutely necessary for you all to Repeal your Raises so that it can help with the Shortfalls within Govt. Operations and Services!

How y'all decided to Gift yourselves with an extremely excessive Pay Upgrade is beyond comprehension!"

Mailing address: N/A  
Phone #: N/A

---

4/17/2016 5:48:44  
Names: Betty Diaz  
Email: [Bettybordallo@gmail.com](mailto:Bettybordallo@gmail.com)  
Village: Santa Rita

Zip Code: 96915  
Address: P.o. Box 1149 , hagatna Guam 96932  
Phone #:

---

4/18/2016 8:21:02  
Name: BRUCE WILLIAMS  
Email: [jbk1257@gmail.com](mailto:jbk1257@gmail.com)  
Village: Ipan  
Zip Code: 96915

Why now? Must be election season! Does the Bill call for returning the raises? Raising legislative salaries without public input is arrogant, irresponsible and a call for new blood.

Address:  
Phone #:

---

4/16/2016 23:23:58  
Name: Sitama Shirai  
Email Address: [shiraisitama@gmail.com](mailto:shiraisitama@gmail.com)  
Village: Dededo  
Zip Code: 96929

Support Bill 243-33

Mailing Address: P.O. Box 191 Chalan Balako St.  
Phone#: +1(671) 747-5523

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4/18/2016 17:17:14

Name: Anna Pangelinan-Hotaling

Email: [apange\\_6557@hotmail.com](mailto:apange_6557@hotmail.com)

Village: Perez Acres Yigo

Zip Code: 96929

Address: 10 West Endon Ct. Perez Acres Yigo, Guam 96929

Phone #: 969-6048

---

4/18/2016 21:30:01

Name: Jason Jesus

Email: [jasonjesus06@gmail.com](mailto:jasonjesus06@gmail.com)

Village: Hagat

Zip Code:96915

Address:

Phone #:



## COMMITTEE ON RULES

*I Mina'trentai Tres na Liheslaturan Guåhan* • The 33rd Guam Legislature  
155 Hesler Place, Hagåtña, Guam 96910 • [www.guamlegislature.com](http://www.guamlegislature.com)  
E-mail: [roryforguam@gmail.com](mailto:roryforguam@gmail.com) • Tel: (671)472-7679 • Fax: (671)472-3547

Senator  
Rory J. Respicio  
CHAIRPERSON  
MAJORITY LEADER

Senator  
Thomas C. Ada  
VICE CHAIRPERSON  
ASSISTANT MAJORITY LEADER

Speaker  
Judith T.P. Won Pat, Ed.D.  
Member

Vice-Speaker  
Benjamin J.F. Cruz  
Member

Legislative Secretary  
Tina Rose Muna Barnes  
Member

Senator  
Dennis G. Rodriguez, Jr.  
Member

Senator  
Frank Blas Aguon, Jr.  
Member

Senator  
Michael F.Q. San Nicolas  
Member

Senator  
Nerissa Bretania Underwood  
Member

V. Anthony Ada  
MINORITY LEADER


Mary C. Torres  
MINORITY MEMBER

January 25, 2016

### MEMORANDUM

**To:** **Rennae Meno**  
*Clerk of the Legislature*

**Attorney Therese M. Terlaje**  
*Legislative Legal Counsel*

**From:** **Senator Rory J. Respicio**   
*Chairperson of the Committee on Rules*

**Subject:** **Referral of Bill No. 243-33(COR)**

As the Chairperson of the Committee on Rules, I am forwarding my referral of **Bill No. 243-33(COR)**.

Please ensure that the subject bill is referred, in my name, to the respective committee, as shown on the attachment. I also request that the same be forwarded to all members of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

Should you have any questions, please feel free to contact our office at 472-7679.

*Si Yu'os Ma'åse!*

Attachment

*I Mina'Trentai Tres Na Liheslaturan Received*  
 Bill Log Sheet

BILL NO.	SPONSOR	TITLE	DATE INTRODUCED	DATE REFERRED	CMTE REFERRED	PUBLIC HEARING DATE	DATE COMMITTEE REPORT FILED	FISCAL NOTES
243-33 (COR)	N. B. Underwood, Ph.D.	AN ACT TO AUTHORIZE I MAGA'LAHEN GUAHAN, I SEGUNDO MAGA'LAHEN GUAHAN AND INDIVIDUAL SENATORS TO VOLUNTARILY REDUCE THEIR SALARIES.	01/25/16 11:04 a.m.	01/25/16	Committee on Finance and Taxation, General Government Operations and Youth Development			Fiscal Note Request 01/26/16 Fiscal Note 02/18/16

s: One vehicle per ad  
 e, Model, Year.  
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**DEALS**  
 \$500 in total value  
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 ve Days.....\$40.00  
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 itional line

**PLEASERS**  
 2,500 in total value  
 ve Days.....\$33.00  
 rtive Days.....\$43.50  
 ve Days.....\$54.00  
 in the ad to qualify.  
 itional line

**501 and above**  
 ve Days.....\$59.00  
 rtive Days.....\$70.00  
 ve Days.....\$80.00  
 in the ad to qualify.  
 itional line

**SALE**  
 nage - Yard Sale  
 :3 Consecutive Days  
 e, Date, Time  
 ate residence  
 n-profit organization  
 e Days.....\$24.50  
 ve Days.....\$33.00  
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e Days.....\$24.50  
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Jack Russell Beagle Pups M/F  
 1st shots, Dewormed, 8 weeks  
 \$300 each 482-6902

Pure rednose pitbull. Parents on  
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 5 wk old puppies. 477-0448

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**ICAN RESOURCES**

**JOB FAIR**

ICAN Resources Inc. will be holding a job fair from 9:00am-4:00pm  
 Thursday, April 14, 2016 & Friday, April 15, 2016.

We are looking for qualified applicants to fill the following  
 positions:

**CUSTODIAL ASSISTANT MANAGER**

- At least two years of managerial/supervisory experience in custodial operations
- Must be detail oriented with good organizational skills
- Must have excellent written and verbal communication skills

**CUSTODIAL TEAM LEADERS**

- At least one year of custodial work with demonstrated leadership skills
- Must possess good interpersonal skills and able to work with a diverse work team
- Must have excellent written and verbal communication skills

We are also seeking candidates for the following positions:

**Cook II  
 Custodians  
 Mess Attendants**

Apply in person at ICAN Resources Training Center  
 865 S. Marine Corp Drive Suite 104 Orlean Pacific Plaza  
 across from Infusion Café

ICAN RESOURCES INC. IS AN EQUAL OPPORTUNITY EMPLOYER



**I Mina 'Trentai Tres na Liheslaturan Guahan  
 33rd Guam Legislature**

**Senator Nerissa Bretania Underwood, Ph. D.**  
 Chairperson, Committee on Early Learning, Juvenile  
 Justice, Education and First Generation Initiatives

**PUBLIC MEETING  
 for Bill 243-33**

Wednesday,  
 April 20, 2016 at 5:30 p.m.  
 Guam Legislature  
 Public Hearing Room

The public meeting will focus on  
 receiving feedback on Bill 243-33  
 (introduced January 25, 2016), an act to  
 authorize the Governor, Lieutenant  
 Governor, and individual Senators to  
 voluntarily reduce their salaries.

In compliance with the Americans with Disabilities  
 Act, please direct your accommodation requests to  
 the Office of Senator Nerissa Underwood at (671)  
 969-0973/4 or nbuoffice@guamlegislature.org.


# through We

(NWS) - The National Weather Service forecast office in Tiyan yesterday issued a fire weather watch in effect through Wednesday afternoon.

Dry conditions and increasing winds will result in increased fire danger through Wednesday. Winds of 15 to 20 mph with gusts to 25 mph are expected with humidity near 55 percent.

NWS advises the most dangerous time will be from late morning until near sunset. Any fires that start may spread rapidly, especially along east facing slopes of southern Guam. Outdoor burning is highly discouraged as flying embers and ash may start new fire downwind.

Residents are advised to listen for later forecasts and possible red flag warnings.



**I Mina Trentai Tres na Liheslaturan Guahan**  
**33rd Guam Legislature**  
**Senator Nerissa Bretania Underwood, Ph. D.**  
 Chairperson, Committee on Early Learning,  
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**FINEGAYAN ELEMENTARY SCHOOL**  
**FAMILIES AND TEACHERS EMPOWERED (F.A.T.E/P.T.O.)**

SY 2015 - 2016  
 Statement of Financial Operations  
 (October 2015 thru December 2015)

**Revenue(s):**

I. Existing BOG Balance as of October 01, 2015 (SY14-15)	\$ 94.19
II. Pledge Drive Fundraiser	\$ 2,764.26
III. Coin Drive Fundraiser	\$ 42.50
IV. Avon Fundraiser Activity	\$ 200.00
V. Halloween/Thanksgiving/Christmas Grams	\$ 2,433.35
VI. Harvest Carnival Vendors/Drinks/Snack Sales	\$ 252.50
<b>Total Revenue(s)</b>	<b>\$ 5,786.80</b>

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*I Mina'trentai Tres na Liheslaturan Guåhan*

33<sup>rd</sup> Guam Legislature

Senator Nerissa B. Underwood, Ph.D

Chairperson, Committee on Early Learning, Juvenile Justice,  
Public Education, and First Generation Initiatives

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**PUBLIC MEETING**

**Wednesday, April 19, 2016**

**Guam Legislature Public Hearing Room**

**AGENDA**

**5:30 PM**

**Bill No. 243-33 (COR)** – Introduced by Senator Nerissa Bretania Underwood, Ph.D - An act to authorize I Maga'lahren Guahan, I Segundo Maga'lahren Guahan and individual Senators to voluntarily reduce their salaries.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services or for further information, please call the Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives at 969-0973/4 or email at [james.servino@guamlegislature.org](mailto:james.servino@guamlegislature.org)

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155 Hesler St.  
Hagatna, Guam  
Tel: (671) 969-0973/0974  
Fax: (671) 969-0975  
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